

“Just The Facts”

For CRONA Nurses, By CRONA Nurses

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CRONA Requests Hospitals To Arbitrate

As we previously informed you, CRONA recently wrote to the Hospitals requesting that they agree to participate in binding arbitration to resolve our contract dispute. Some nurses have asked us to explain how such arbitration would work.

There are 2 forms of labor arbitration. The first, “rights arbitration”, resolves disputes that arise under an existing contract, i.e. discipline, discharge, and contract interpretation. The second, “interest arbitration”, resolves disputes that arise over the formation of a contract, i.e. when the parties cannot agree to the terms of a new contract.

CRONA proposed “interest” arbitration to the Hospitals last week. The way it would work is that CRONA and the Hospitals would mutually select an experienced neutral labor arbitrator who has previously participated in interest arbitration with other parties. The arbitrator would then hold a hearing at which CRONA and the Hospitals would present their competing proposals and explain why they believe their proposal is better. After all of the evidence and arguments are presented, the arbitrator would issue a decision that would be final and binding on both parties. That decision would set forth the terms of the parties’ new contract.

We hope the Hospitals accept our proposal because it will resolve our current dispute, and will result expeditiously in a new contract. If the Hospitals’ proposal is truly as good as they claim it is, they should jump at the opportunity to present it to an experienced arbitrator.

Days Since The Hospital Negotiated With CRONA

49

We Still Are Waiting

Remember

**CRONA will NEGOTIATE
CRONA will ARBITRATE
But CRONA will NOT let
the Hospitals DICTATE!**