

“Just The Facts”

For CRONA Nurses, By CRONA Nurses

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HOSPITALS VIOLATED FEDERAL LABOR LAW

As CRONA has been stating for weeks, the hospitals have not been bargaining in good faith and have been trying to weaken CRONA. Now the National Labor Relations Board (NLRB) has agreed with us.

On March 26, we filed a charge with the NLRB claiming that the hospitals had failed to bargain in good faith with CRONA. The hospitals had posted on their website a bulletin entitled: "What CRONA Hasn't Told You . . . the Hospitals Want You to Know." The hospitals wanted you to know about two "added features of the Hospitals Proposals." In fact, the two "proposals" had NEVER BEEN MADE TO CRONA. The hospitals left their false statement on the website even after the error was pointed out to them and even after their chief negotiator had conceded that the posting was false.

Faced with these facts, the hospitals decided to settle the NLRB charge rather than fight it. Now, however, the hospitals are claiming on their web site that the false information was posted "accidentally" and "unintentionally." If that is true, why was the NLRB going to issue a complaint against the hospitals? And why did the hospitals not fight the charge? As the hospitals admit in their posting today, they want to put their violation "behind us."

As a result of their unfair labor practice, the hospitals now have to post notices to all their nurses stating:

"WE WILL NOT bypass CRONA"

"WE WILL NOT in any like or related manner interfere with, restrain or coerce employees in the exercise of their rights guaranteed to them by . . . the National Labor Relations Act."

Look for these notices at your workplace. A copy will be posted on our website.

Days Since The Hospital Negotiated With CRONA

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We Still Are Waiting

If you have any question, comments or concerns, please speak to one of your area representatives, or email CRONA at CRONA@CRONA.org, or call the CRONA office. Stay Informed about the latest developments and details of the ongoing contract negotiations at: www.crona.org or www.cronafacts.com. Also see your fellow nurses in our ongoing series of media adds at www.cronanurse.com Also you can follow negotiation on Twitter. Go to www.twitter.com and begin following CRONANURSE. A direct link is available on the CRONA Facts website.

HOSPITALS CONTINUE TO REFUSE TO BARGAIN

In their posting today about their unfair labor practice (see story above), the hospitals state "We continue to remain hopeful that we will reach a new agreement for our nurses with CRONA."

They are hopeful about reaching an agreement with CRONA when they are refusing to bargain with CRONA? What hypocrisy!

The hospitals' own words belie their claim that they are trying to reach an agreement with CRONA.

Sarah Staley, Packard's spokesperson, stated in the Stanford Daily that as far as the hospitals are concerned, "The bargaining process was done in March."

More recently, the hospitals' chief negotiator said in a letter to CRONA: "[P]lease be reminded that the Hospitals have not solicited and are not now soliciting, counter proposals... [T]o reiterate one more time CRONA has the Hospitals' last, best and final proposals. . . . It is the Hospitals' request that CRONA reconsider and accept their Last, Best & Final Offers, not that CRONA make counter proposals."

In sum, when the hospitals say they are "hopeful that we will reach a new agreement . . . with CRONA," what they mean is that they want CRONA to accept the hospitals' offer that 90% of our nurses already rejected. That is not in the best interests of our nurses or our patients, and will not happen.