

CRONA TO MAKE NEW PROPOSAL; AGAIN REQUESTS HOSPITALS TO RETURN TO THE TABLE  
April 26, 2010

On Friday, April 23, CRONA notified the hospitals that it would be ready to present a new proposal on Wednesday, April 28, and again asked the hospitals to return to the table and bargain in good faith as our nurses had requested when they overwhelmingly rejected the hospitals' Last, Best and Final Offer.

Sent via electronic mail and U.S. mail April 23, 2010

Greg Souza, Vice President Human Resources LPCH

Dale Spartz, Vice President Human Resources SHC

Dear Mr. Souza and Mr. Spartz,

On April 9, after over 2300 nurses voted to reject the hospitals "Last, Best and Final Offer" by a margin of 90%, I wrote to you and called upon the hospitals "to return to the table with us . . . with an open mind and a willingness to bargain over all issues." We were sadly disappointed when, on April 13, your designees rejected our request to bargain stating that "It is CRONA that needs to reconsider their [sic] position regarding our Last, Best, & Final Offers.". They further stated that the hospitals saw "no purpose to be served by further meetings."

The current labor dispute affects not only the lives of our 2700 nurses, but also the welfare of our entire community. CRONA believes strongly that the welfare of all those people is simply too important for posturing and "take it or leave it demands" by the hospitals. The dispute can only be resolved, without serious injury to all, by continuing our negotiations.

In an effort to break the logjam that we now face, CRONA has spent many hours talking to its members to see if it could make further proposals that would bring the parties back to the table and hopefully put them closer to resolving their differences. We will have a new comprehensive proposal to make next Wednesday, April 28, 2010. Please let us know as soon as possible if the hospitals will join us.

Sincerely,

Lorie Johnson, President CRONA

Cc: Greg Lim, FMCS