

“Just The Facts”

For CRONA Nurses by CRONA Nurses

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HOSPITALS THINK IT'S "COOL" NOT TO NEGOTIATE WITH CRONA

In May, Sarah Staley, Stanford Hospitals' spokesperson, said that as far as the hospitals were concerned, "The bargaining process was done in March." She made that statement despite the law which requires the hospitals to bargain in good faith even after our contract has expired.

Yesterday, Ms. Staley was asked by a reporter why the hospitals had rejected CRONA's proposal for a "cooling off" period and a return to the bargaining table. She responded: **"The hospitals are not in need of cooling off. WE'RE COOL."**

Do you think the hospitals are "cool" when they:

1. Refused to engage in good faith bargaining before our contract expired?
2. Made a "last, best and final offer" that would demote most experienced nurses, cut PTO and medical benefits, and seriously weaken CRONA's ability to represent its members?
3. Refused to respond to CRONA's last proposal and told CRONA not to make any more proposals?
4. Refused to engage in interest arbitration, a "cooling off" period, or return to the bargaining table?
5. Committed an unfair labor practice, and violated federal law labor, by attempting to by-pass CRONA?
6. Told nurses that the only way to resolve the parties' dispute is for them to agree to a contract that they overwhelmingly rejected?

We strongly disagree with Ms. Staley. Such conduct is not "cool." Rather, it is unlawful and totally disrespectful of our nurses. The next time Pam Wells or a manager corners you to tell you how easy it will be to meet the criteria of the hospitals' proposed PNDP, tell them that the hospitals' conduct is not "cool," and that if they truly want to resolve the current dispute they should be talking to CRONA at the bargaining table.

The hospitals are attempting to pit nurses against one another. We must REMAIN UNITED. CRONA will be responding to the hospitals' latest refusal to bargain on its own time line and in a manner it deems appropriate to the best interests of its members.

