



**STANFORD**  
UNIVERSITY  
MEDICAL CENTER

*Stanford Hospital & Clinics*  
*Lucile Salter Packard Children's Hospital*

HUMAN RESOURCES

Lorie Johnson  
CRONA  
499 Seaport Court, Suite 202  
Redwood City, CA 94063

April 26, 2010

Dear Lorie:

Our chief negotiator was contacted by the mediator, and has already provided our response. That response was that we will review whatever CRONA wants to send our chief negotiator directly, or to submit to him through the mediator, but as we have stated repeatedly, you have our Last, Best and Final offers. If it is determined that whatever CRONA chooses to submit falls within the parameters of the Last, Best & Final Offers, we will certainly meet to try to wrap matters up, but if it does not, then we see no purpose to be served in meeting.

Sincerely,

Dale Spartz  
VP Human Resources  
Stanford Hospital and Clinics

Greg Souza  
VP Human Resources  
Lucile Packard Children's Hospital

Cc: Greg Lim, FMCS